

In July 2003, the NCBP Task Force on Diversity (now the NCBP Diversity Committee) developed a survey to gather information about the incidences of bar presidents of color. The survey was sent to executive directors of these associations. A second survey was conducted in May 2005. This report reflects data from bars that responded along with information based on the institutional memory of Bar Services staff and NCBP Executive Council members. It is hoped that this information will construct a timeline for bar leaders of color. This information is not exhaustive and submissions of additional data are encouraged. Thirty-seven state bars and 63 local bars have had or will have presidents of color. See chart below.

State and Local Bars with Presidents of Color

STATE BAR ASSOCIATIONS - 37

ASSOCIATION	PRESIDENT	TERM OF OFFICE
Alabama State Bar	Fred D. Gray	2002-2003
State Bar of Arizona	Ray Hanna	2009-2010
	Ernest Calderon	2002-2003
State Bar of California	Karen Nobumoto	2001-2002
	Raymond Marshall	1998-1999
	Sam Williams	1981-1982
Colorado Bar Association	Miles Cortez	1996-1997
	Frances Koncija	1995-1996
	Wiley Daniel	1992-1993
	Carlos Lucero	1977-1978
Delaware State Bar Association	Joshua Martin	1997-1998
Bar Association of the District of Columbia	Dwight D. Murray	1996-1997
District of Columbia Bar	Kim M. Keenan	2009-2010
	Melvin White	2007-2008
	Shirley Higuchi	2003-2004
	George Jones	2002-2003
	John Payton	2001-2002
	Myles V. Lynk	1996-1997
	Frederick B. Abrahamson (deceased)	1985-1986
	Pauline A. Schneider	1994-1995
	Charles Duncan (deceased)	1973-1974
The Florida Bar	Francisco Angones	2007
Hawaii State Bar Association***	Dale W. Lee	2004
	Douglas A. Crosier	2003
	David M. Louie	2001
	James A. Kawachika	1998
	Sidney K. Ayabe	1995
Indiana State Bar Association	Roderick Morgan	2009-2010
Kansas Bar Association	Mike Crow	2004-2005
Louisiana State Bar Association	Wayne A. Lee	2003-2004
	Kim M. Boyle	2009-2010
Maryland State Bar Association	Harry S. Johnson	2003-2004
	Robert T. Gonzales	1995-1996
Massachusetts Bar Association	James Dilday	1996-1997
	Kay H. Hodge	1994-1995
	Wayne Budd	1979-1980

***While diversity would be expected in Hawaii, it is a relatively new development in the Hawaii State Bar Association, as it relates to leadership positions. This unique occurrence of diverse leadership, according to a key staff person at the Hawaii State Bar, is the result of the GI Bill, which educated non-Caucasian men after World War II, many of whom returned to Hawaii as professionals and paved the way for others. The bar's first president of color was Masaji Marumoto, who served in 1954. Numerous attorneys of color have led the Hawaii State Bar since then. Those listed on page 1 of this report are the bar's presidents of color who have been elected since 1995.

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State Bar of Michigan	Reginald M. Turner	2002-2003
	Victoria A. Roberts	1996-1997
	Dennis W. Archer	1984-1985
	Leo A. Farhat (deceased)	1978-1979
Minnesota State Bar Association	Leo Brisbois	2009-2010
	Jarvis Jones	2001-2002
Minnesota Women Lawyers	Luz Maria Frias	2008-2009
	Dani P. Deering	2005-2006
The Mississippi Bar	Reuben Anderson	1997-1998
The Missouri Bar	Charlie J. Harris Jr.	2007-2008
Nebraska State Bar Association	Linda Crump	2006-2007
New Hampshire Bar Association	Richard Y. Uchida	2005-2006
New Jersey State Bar Association	Karol Corbin Walker	2003-2004
	Joseph H. Rodriguez	1978-1979
State Bar of New Mexico	Jessica Perez	2011
	Henry Alaniz	2009
	Charles J. Vigil	2005
	Mary T. Torres	2002
	David N. Hernandez	2000
	Arturo L. Jaramillo	1993
New York State Bar Association	Kenneth G. Standard	2004-2005
	Archibald R. Murray (deceased)	1993-1994
North Carolina State Bar	Calvin Murphy	2006-2007
	Cressie H. Thigpen, Jr.	1999-2000
North Carolina Bar Association	Charles L. Becton	2008-2009
	Allyson K. Duncan	2003-2004
Ohio State Bar Association	John A. Howard (deceased)	1981-1982
Oregon State Bar	Angel Lopez	2002
Pennsylvania Bar Association	Michael H. Reed	2004-2005
Rhode Island Bar Association	Jametta O. Alston	2004-2005
South Carolina Bar	Carl Solomon	2011-2012
	I.S. Leevy Johnson	1985-1986
State Bar of Texas	Eduardo Rodriguez	2005-2006
	Richard Pena	1998-1999
Utah State Bar	Augustus Chin	2006-2007
Washington State Bar Association	Ronald Ward	2004-2005
West Virginia State Bar	Elliott Hicks	1998-1999
State Bar of Wisconsin	Michelle A. Behnke	2004-2005
Virgin Islands Bar Association	Joycelyn Hewlett	2006
	Maxwell D. McIntosh	2005
	Amos W. Carty Jr.	2004
	Samuel T. Grey	2003
	Ronald E. Russell	2001
LOCAL BAR ASSOCIATIONS - 61		
Maricopa County Bar Association (AZ)	Jo Ana St. George	2006
	Yvonne R. Hunter	2003
	Lonnie Williams	1995
Alameda County Bar Association (CA)	Cheryl L. Hicks	2007
	Victor R. Ochoa	2005
	Jonathan Wong	2000
	Jacob Blea	1996
	Lily Kimura	1995
	Brenda Harbin-Forte	1992
	Martin Nakahara	1990
	Ming W. Chin	1987
	Carl B. Metoyer	1970
Beverly Hills Bar Association (CA)	John W. Patton	1997-1998
Contra Costa County Bar Association (CA)	Robin M. Pearson	2008-2009
Los Angeles County Bar Association (CA)	Roland Coleman	1990-1991
	Sam Williams (deceased)	1977-1978
Riverside County Bar Association (CA)	Mary Ellen Daniels	2003-2004
	Irma P. Asberry	1997-1998

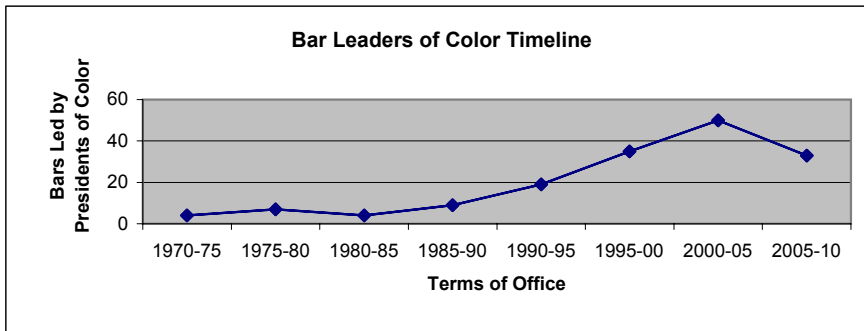
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Sacramento County Bar Association (CA)	Stacy Boulware Eurie	2007
	Barbara Yonemura	2001
	Winnie O. Scott	1997
San Diego County Bar Association (CA)	Jerrilyn Malana	2008-2009
	Vickie E. Turner	1996-1997
	Regina Petty	1995-1996
	Beatrice Kemp	1979-1980
Bar Association of San Francisco (CA)	Joan Mei Haratani	2006-2007
	Jon Streeter	2004-2005
	Fred Alvarez	2000-2001
	Lindbergh Porter Jr.	1998-1999
	Raymond C. Marshall	1994-1995
	Michael G. W. Lee	1990-1991
Santa Clara County Bar Association (CA)	Christopher Arriola	2006
	Ed Davila	1998
	Roberta Hayashi	1996
	Robert Aguilar	1972
Denver Bar Association (CO)	Elsa T. Martinez-Tenreiro	2007-2008
	Paul H. Chan	2006-2007
	Hubert Farbes	1999-2000
	Charles Casteel	1988-1989
	Don Cordova	1987-1988
	Miles Cortez	1982-1983
	Luis Rovira	1970-1971
New Haven County Bar Association (CT)	Victor A. Bolden	2009-2010
Jacksonville Bar Association (FL)	Reginald Luster	2004-2005
Hillsborough County Bar Association (FL)	Lansing Scriven	2005-2006
Atlanta Bar Association (GA)	W. Ray Persons	2007-2008
	Paula Frederick	1999-2000
Chicago Bar Association (IL)	Hon. Kenneth Wright	2008-2009
	Victor Henderson	2007-2008
	Joy V. Cunningham	2004-2005
	Donald Hubert (deceased)	1996-1997
	Rene A. Torrado Jr.	1995-1996
	Chester L. Blair	1989-1990
Indianapolis Bar Association (IN)	Hon. Cynthia J. Ayers	2006
Louisville Bar Association (KY)	Olu Stevens	2006-2007
	J. Michael Brown	1990-1991
Baton Rouge Bar Association (LA)	Leo Hamilton	2002-2003
New Orleans Bar Association (LA)	Kim M. Boyle	2002-2003
Southwest Louisiana Bar Association (LA)	Ralph J. Williams Sr.	2003
Bar Association of Baltimore City (MD)	Robert T. Gonzales	1992-1993
Howard County Bar Association (MD)	Hon. Wayne Brooks	2007-2008
Prince George's County Association (MD)	Archie L. Palmore	2006-2007
	Maurene Epps Webb	2004-2005
	Krystal Quinn Alves	2003-2004
	Hon. Michele D. Hotten	2001-2002
	Hon. Toni E. Clarke	1998-1999
Boston Bar Association (MA)	Renee M. Landers	2003-2004
	Richard Soden	1994-1995
	Rudolph Pierce	1989-1990
Detroit Metropolitan Bar Association (MI)	Leonard Givens	2000-2001
	W. Anthony Jenkins	1996-1997
	Hon. Denise Page Hood	1993-1994
Grand Rapids Bar Association (MI)	Valerie P. Simmons	2007
Hennepin County Bar Association (MN)	Sonia Miller-Van Oort	2007-2008
	Jeffrey Eng	1998-1999
	Jarvis Jones	1994-1995
Ramsey County Bar Association (MN)	Juan Hoyas	2009-2010
Kansas City Metropolitan Bar Association (MO)	Sylvester "Sly" James, Jr.	2003-2004
	William T. Session	1995-1996

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The Bar Association of Metropolitan St. Louis (MO)	Reuben A. Shelton	1998-1999
Forsyth County Bar Association (NC)	Beverly R. Mitchell	2002-2003
	Annie Brown Kennedy	1987-1988
Greensboro Bar Association (NC)	Joseph A. Williams	2002-2003
Mecklenburg County Bar (NC)	Hon. Shirley L. Fulton	2005-2006
	Frank Emory	2002-2003
Wake County Bar Association (NC)	Geoffrey H. Simmons	1990-1991
Clark County Bar Association (NV)	Bryan Scott	2005
Bronx County Bar Association (NY)	Joyce Y. Hartsfield	2006-2007
	Hugh W. Campbell	1997-1998
Brooklyn Bar Association (NY)	Lynn Terrelonge (deceased)	2001-2002
Erie County Bar Association (NY)	David Edmunds	2002-2003
Monroe County Bar Association (NY)	T. Andrew Brown	2008-2009
Nassau County Bar Association (NY)	Lance Clarke	2007-2008
New York County Lawyers Association (NY)	Catherine Christian	2007-2008
Onondaga County Bar Association (NY)	Walter P. Bowler	2000-2001
Westchester County Bar Association (NY)	Hon. Sam D. Walker	2004-2005
Association of the Bar of the City of New York (NY)	Conrad Harper	1990-1991
Akron Bar Association (OH)	Virginia Robinson	2003-2004
	James E. Payne	1997-1998
Cincinnati Bar Association (OH)	Hon Jack Sherman Jr.	1994-1995
	Hon. John H. Burlew	1988-1989
Cleveland Bar Association (OH)	Robin G. Weaver	2002-2003
	Jose Feliciano	2000-2001
	Andrew L. Johnson	1978-1979
Columbus Bar Association (OH)	Stephen McIntosh	2010-2011
	Kimberly Callery Shumate	2004-2005
	Carl D. Smallwood	2000-2001
Dayton Bar Association (OH)	Alice O. McCollum	2006-2007
	Jonathan Hollingsworth	2001-2002
	Walter Reynolds	1996-1997
Allegheny County Bar Association (PA)	Hon. Kim Berkley Clark	2006-2007
	Eric Springer	1994-1995
Dauphin County Bar Association (PA)	Samuel T. Cooper III	2001-2002
Philadelphia Bar Association (PA)	Rudy Garcia	2011
	A. Michael Pratt	2008
	Audrey C. Talley	2003
	Andre L. Dennis	1993
Greenville County Bar Association (SC)	Debra Gammons	2007-2008
Nashville Bar Association (TN)	A. Gregory Ramos	2004-2005
San Antonio Bar Association (TX)	Lamont A. Jefferson	2006-2007
	Hon. Wallace Jefferson	1998-1999
Tarrant County Bar Association (TX)	Louis Sturns	1996-1997
Travis County Bar Association (TX)	Michael D. Marin	2004-2005
Dallas Bar Association (TX)	Rhonda Hunter	2004
Houston Bar Association	Roland Garcia	2001-2002
Norfolk & Portsmouth Bar Association (VA)	Robert Macbeth (deceased)	2001-2002
King County Bar Association (WA)	Gary A. Maehara	2005-2006
Spokane County Bar Association (WA)	Arthur K. Hayashi	2006-2007
	William C. Maxey	2003-2004

The chart below illustrates the number of bar presidents of color, beginning in 1970.



Among the respondents, the Denver Bar Association and the Alameda County Bar Association indicated the earliest presidents of color in 1970, followed by the Santa Clara County Bar Association in 1972 and the District of Columbia Bar in 1973. After a four-year pause, the decade ended with 7 attorneys of color presiding over the Colorado Bar Association, the Massachusetts Bar Association, the State Bar of Michigan, the New Jersey State Bar Association, the Cleveland Bar Association, the Los Angeles County Bar Association and the Lawyers Club of San Diego between 1977 and 1979.

Four responding bars had a president of color during the first half of the 1980s:

- State Bar of California
- State Bar of Michigan
- Ohio State Bar Association
- Denver Bar Association

Repeating a leadership pattern similar to that of the late 1970s, more bars were led by attorneys of color at the end of the 1980s:

- South Carolina Bar
- District of Columbia Bar
- Alameda County Bar Association
- Sacramento County Bar Association
- Denver Bar Association (in 1987 and 1988)
- Chicago Bar Association
- Cincinnati Bar Association
- Boston Bar Association
- Forsyth County Bar Association

The 1990s ushered in an exciting era of "colorful" leadership. Within the first five years of the decade, 18 responding bars had presidents of color.

In 1990:

- Alameda County Bar Association
- Los Angeles County Bar Association
- Bar Association of San Francisco
- Louisville Bar Association
- Association of the Bar of the City of New York
- Wake County Bar Association

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In 1992:

Colorado Bar Association
Alameda County Bar Association
Bar Association of Baltimore City

In 1993:

State Bar of New Mexico
New York State Bar Association
Detroit Metropolitan Bar Association
Philadelphia Bar Association

In 1994:

District of Columbia Bar
Massachusetts Bar Association
Bar Association of San Francisco
Boston Bar Association
Hennepin County Bar Association
Cincinnati Bar Association
Allegheny County Bar Association

The final half of the 1990s found attorneys of color presiding over 36 bars:

In 1995:

Colorado Bar Association
Hawaii State Bar Association*** ***See explanatory note about Hawaii leadership on page 1
Maryland State Bar Association
Maricopa County Bar Association
Alameda County Bar Association
San Diego County Bar Association
Chicago Bar Association
Kansas City Metropolitan Bar Association

In 1996:

Colorado Bar Association
Bar Association of the District of Columbia
District of Columbia Bar
Massachusetts Bar Association
State Bar of Michigan
Alameda County Bar Association
Santa Clara County Bar Association
Lawyers Club of San Diego
Chicago Bar Association
Detroit Metropolitan Bar Association
Dayton Bar Association
Tarrant County Bar Association

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In 1997:

Delaware State Bar Association
The Mississippi Bar
Beverly Hills Bar Association
Riverside County Bar Association
Sacramento County Bar Association
Akron Bar Association

In 1998:

State Bar of California
Hawaii State Bar Association
State Bar of Texas
West Virginia State Bar
Lawyers Club of San Diego
Bar Association of San Francisco
Santa Clara County Bar Association
Prince George's County Bar Association
Hennepin County Bar Association
Bar Association of Metropolitan St. Louis
San Antonio Bar Association

In 1999:

North Carolina State Bar
Atlanta Bar Association
Denver Bar Association

In the first five years of the new millennium, 51 bars were led by attorneys of color between 2000-2004:

In 2000:

State Bar of New Mexico
Alameda County Bar Association
Bar Association of San Francisco
Detroit Metropolitan Bar Association
Onondaga County Bar Association
Cleveland Bar Association
Columbus Bar Association

In 2001:

State Bar of California
District of Columbia Bar
Hawaii State Bar Association
Minnesota State Bar Association
Virgin Islands Bar Association
Sacramento County Bar Association
Prince George's County Association
Brooklyn Bar Association
Dayton Bar Association
Dauphin County Bar Association
Houston Bar Association
Norfolk & Portsmouth Bar Association

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In 2002:

Alabama State Bar
State Bar of Arizona
District of Columbia Bar
State Bar of Michigan
State Bar of New Mexico
Oregon State Bar
Baton Rouge Bar Association
New Orleans Bar Association
Greensboro Bar Association
Erie County Bar Association
Mecklenburg County Bar
Cleveland Bar Association

In 2003:

District of Columbia Bar
Hawaii State Bar Association
Louisiana State Bar Association
Southwest Louisiana Bar Association
Maryland State Bar Association
New Jersey State Bar Association
North Carolina Bar Association
Virgin Islands Bar Association
Maricopa County Bar Association
Riverside County Bar Association
Prince George's County Association
Boston Bar Association
Kansas City Metropolitan Bar Association
Akron Bar Association
Philadelphia Bar Association
Spokane County Bar Association

In 2004:

Hawaii State Bar Association
Kansas Bar Association
New York State Bar Association
Pennsylvania Bar Association
Rhode Island Bar Association
Virgin Islands Bar Association
Washington State Bar Association
State Bar of Wisconsin
Bar Association of San Francisco
Chicago Bar Association
Prince George's County Association
Westchester County Bar Association
Columbus Bar Association
Nashville Bar Association
Dallas Bar Association
Travis County Bar Association

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Between 2005 and 2006, attorneys of color presided over 27 bars:

In 2005:

Minnesota Women Lawyers
New Hampshire Bar Association
State Bar of New Mexico
State Bar of Texas
Virgin Islands Bar Association
Alameda County Bar Association
Jacksonville Bar Association
Hillsborough County Bar Association
Mecklenburg County Bar
Clark County Bar Association
King County Bar Association

In 2006:

Nebraska State Bar Association
North Carolina State Bar
Utah State Bar
Virgin Islands Bar Association
Maricopa County Bar Association
Denver Bar Association
Santa Clara County Bar Association
Bar Association of San Francisco
Indianapolis Bar Association
Louisville Bar Association
Prince George's County Bar Association
Bronx County Bar Association
Dayton Bar Association
Allegheny County Bar Association
San Antonio County Bar Association
Spokane County Bar Association

Fourteen bars had presidents of color in 2007:

District of Columbia Bar
The Florida Bar
The Missouri Bar
Alameda County Bar Association
Sacramento County Bar Association
Denver Bar Association
Atlanta Bar Association
Chicago Bar Association
Howard County Bar Association
Grand Rapids Bar Association
Hennepin County Bar Association
Nassau County Bar Association
New York County Lawyers Association
Greenville County Bar Association

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Seven bars had presidents of color in 2008:

Minnesota Women Lawyers
North Carolina Bar Association
Contra Costa County Bar Association
San Diego County Bar Association
Chicago Bar Association
Monroe County Bar Association
Philadelphia Bar Association

Eight bars are slated to have a president of color in 2009:

State Bar of Arizona
District of Columbia Bar
Indiana State Bar Association
Minnesota State Bar Association
Louisiana State Bar Association
State Bar of New Mexico
New Haven County Bar Association
Ramsey County Bar Association

One bar will have a president of color in 2010:

Columbus Bar Association

Three bars are slated to have a president of color in 2011:

State Bar of New Mexico
South Carolina Bar
Philadelphia Bar Association